### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES June 9, 2014

The June 9, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, and Debbi Lull. Jamie Brownlee arrived at 7:32 p.m.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stitzer to approve the consent agenda, district vouchers, minutes of regular board meeting of May 12<sup>th</sup>, the special board meeting of May 28<sup>th</sup>, and the finance meeting of June 5, 2014 Roll call vote. 8-0 Jamie Brownlee arrived after the vote.

Motion by Stitzer and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird presented the 2013-14 restraint and seclusion report. There were no incidents of restraint in the school for the year. He also updated the board on the May 30<sup>th</sup> high school evacuation investigation. County and State officials were still looking into several things but have not made a final report.

Becky Gehrke gave a report on the 2013-14 test results. She compared the Riverdale School District with five area schools in all the areas tested (Language Arts, Mathematics, Reading, Science, and Social Studies). Riverdale ranked first or second in all areas. These results are available for public viewing on the Wisconsin Department of Instruction website.

The Administrators gave a report on the new education effectiveness program that will be required this year. This is the new way of evaluating the teaching staff.

Motion by Stitzer and second by Stanek to approve a contract with the Highland School District to share a speech and language teacher for the 2014-15 school year. Motion carried. Highland will have the teacher in their district 2 days a week and Riverdale will have 3 days a week.

Motion by McHenry and second by Wanek to approve scheduling and allowing the finance committee to approve the last invoices of the fiscal year for Thursday, June 26, 2014. Motion carried.

Motion by Wanek and second by Stitzer to schedule the annual meeting for Tuesday, August 26, 2014 at 7:00 p.m. Motion carried.

Motion by Tracy and second by Meckley to approve the community recreation coaching positions for 2014-15 as follows: football, Kyle Gundlach; Volleyball, Jen Daly; Girl's Basketball, Abby Wiest and Jen Mau; Boy's Basketball, Ed Kratcha and Bryce Bird; Powerlifting, Jeff Johnson; Track, Jen Mau and Jen Daly; Cheerleading, Katrina Cooley and Cross Country, Kory Boughton. These cover the middle school sports.

There are several positions to still be filled.

Motion by Stanek and second by Stitzer to approve the list of additional projects presented by the McKinstry representatives for the energy exemption and capital avoidance improvements for this summer. Motion carried.

Motion by Tracy and second by Meckley to accept the resignation of Jessica Holmes and Alexandra Kessler effective at the end of the school year. Motion carried.

Motion by McHenry and second by Dean to approve an early graduation request the coming school year if the student meets the requirements. Motion carried.

Mr. Bird reported to the board the results of his phone survey to parents requesting open enrollment for the 2014-15 school year. Five requests were due to convenience, the parents working in a different district or day care in a different district. Six were students that moved into our district from another district and want to continue in the district they are currently attending. Three were for personal reasons such as, trying homeschooling or virtual schooling. Two are not longer going or have already moved to the other district.

Twelve stated sports issues and academics. Seven were not reached. For the current open enrolled out most have never attended Riverdale because of convenience elsewhere or moving into Riverdale and continuing where they started school. Four students preferred the other districts. Mr. Bird pointed out that the current open enrolled were a combination of 13 years of request and is counted as a total. It was recommended to form an Ad-hoc committee to look into keeping more students in our district and possibly forming an after school daycare.

The teaching staff read a letter to the Board that was signed by over 30 teachers. The letter referenced the negative talk going around the community about the academics at Riverdale. It said much of this was not correct and they thought some of it was coming from some board members. They asked that if board members were taking their kids out of the district because of current issues with the district, that those members would not have the best interest of the district in mind and ask that they consider resigning.

Motion by Meckley and second by Tracy to move to closed session under Wis. Statute 19.85 (1) c; considering employment, promotion, compensation or performance of evaluation data of any public employee... A. Discussion on administrative and non-union contracts for 2014-15 Motion carried. Roll call vote 9-0

Moved to closed session at 9:10 pm

Returned to open session at 9:30 p.m.

Motion by McHenry and second by Stanek to approve the administrative and non-union contracts for 2014-15 as presented. Motion carried. Roll call vote 9-0.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:31 p.m.

Dave McHenry, Riverdale Board of Education Clerk

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES May 12, 2014

The May 12, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, Debbi Lull and Jamie Brownlee.

Motion by Stanek and second by McHenry to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by McHenry and second by Stanek to nominate Clay Dean for Board President. Motion by Lull and second by Wanek to nominate Bill Tracy Jr. for Board President. Motion by Stanek and second by Stitzer to close nominations. Paper ballets were issued. Clay Dean received 5 votes and Bill Tracy Jr. received 4 votes.

H. Clay Dean was elected Board President.

Motion by Lull and second by Wanek to nominate Bill Tracy Jr. as Board Vice-President. Motion by McHenry and second by Meckley to close nominations and cast a unanimous vote for Bill Tracy Jr. Motion carried. Bill Tracy Jr. was elected Board Vice-President

Motion by Tracy and second by Dean to nominate Dave McHenry as Board Clerk. Motion by Stanek and second by Stitzer to close nominations and cast a unanimous vote for Dave McHenry. Motion carried. Dave McHenry was elected Board Clerk.

Motion by Stitzer and second by Stanek to nominate Davina Meckley as Board Treasurer. Motion by McHenry and second by Wanek to nominate Gary Stanek as Board Treasurer. Motion by Tracy and second by Dean to close nominations. Paper ballets were issued. Davina Meckley received 4 votes and Gary Stanek received 5 votes. Gary Stanek was elected Board Treasurer.

Motion by McHenry and second by Stitzer to approve the consent agenda, district vouchers, minutes of regular board meeting of April 14<sup>th</sup>, the special board meeting of April 22<sup>nd</sup>, the executive sessions for April 14<sup>th</sup> and April 22<sup>nd</sup>, and the finance meeting of May 8, 2014 Roll call vote. 9-0

Motion by Meckley and second by Stitzer to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Lisa Wanless, School Nurse, gave a report on her first year as school nurse and the many activities that took place over the year.

Jennifer Tarrell, Director of Special Education, gave a report on the special education department.

Dan Biba asked to speak to the board on the wrestling coaching situation. He is upset with the Board's decision to renewal Marcus Ingalls as head wrestling coach for next year.

Motion by McHenry and second by Lull to accept the resignation of Troy Wardell as J.V. wrestling coach. Motion carried.

Motion by Dean and second by Stitzer to approve contracts for Shylo Mathews and Kathy Wardell as part-time custodians, Terry Krause as a bus driver and Joe Randall as head boys basketball coach. Motion carried.

Motion by Tracy and second by Meckley to approve the renewal of the current teaching staff for the 2014-15 school year. Any wage adjustments will be made in the summer. Motion carried.

Motion by Stanek and second by Stitzer to approve the renewal of the current support staff for the 2014-15 school year. Any wage adjustments will be made in the summer. Motion carried.

Motion by Stitzer and second by Tracy to approve the bus driver contracts for the 2014-15 school year. Any wage adjustments will be made in the summer. Motion carried.

Motion by McHenry and second by Stitzer to approve the staff extracurricular contracts for the 2014-15 school year as per list. Motion carried.

Shane Dilley asked to speak on agenda item G., open enrollment request for 2014-15. He is upset about the number of students requesting to leave the district. He said the district will not only be losing money but also losing some parents that are very active in the support of the sports in the district. Stephanie Wanek asked the administration to contact the parents of the outgoing request to see why they are leaving the district and have a action committee represent a plan to the board on how to try and keep some of the students from leaving the district.

Motion by Lull and second by Meckley to approve the incoming and outgoing application request for the 2014-15 school year. Motion carried.

Motion by Stanek and second by Tracy to approve the SWEEP contract for 2014-15. Motion carried. This is a consortium with area schools to share lawn care and grounds equipment.

The board had questions for McKinstry Incorporated on the energy efficiency improvements and remodeling repairs for the district. The Trane Company representatives were also present to answer questions.

Motion by Wanek and second by Stitzer start the process with McKinstry Incorporate for energy efficiency improvements and remodeling repairs for the district. Motion carried. Roll call vote 9-0

The Board discussed the procedure for a board member attending an administrative meeting. Clay Dean had attended a coaches meeting with administration and coaches. He was asked by a coach to attend. Stephanie Wanek had looked into this and said it was highly unusual for a board member to attend a staff meeting. She asked that the board develop policy and procedures for board members attending meetings other than designated board or committee meetings.

A special board meeting was set for Wednesday, May 28, 2014 at 7:00 p.m.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried. Meeting adjourned at 9:15 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES April 14, 2014

The April 14, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, Debbi Lull. Jamie Brownlee was absent but joined part of the meeting via phone.

Motion by Meckley and second by Stitzer to approve the proof of publication of this meeting. Motion carried.

Motion by Stitzer and second by Wanek to approve the consent agenda, district vouchers, minutes of regular board meeting of March 10<sup>th</sup>, the special board meeting of March 12<sup>th</sup> and April 7<sup>th</sup>, the curriculum meeting of March 17<sup>th</sup>, and the finance meeting of April 10, 2014. Roll call vote. 8-0

Motion by Stitzer and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Kelly Schafer and Lynn Tarrell gave a report on the many duties of the math and literacy coaches.

Motion by Stanek and second by Stitzer to accept the resignations of Rachel McKay as middle school volleyball coach, Allen Blood as a custodian, John Nankee as a summer school bus driver and Collin Dean as head boy's basketball coach. Motion carried.

Motion by Dean and second by McHenry to approve contracts for Katie Campbell and Jeff Campbell as teachers for the 2014-15 school year. Motion carried.

Motion by Stitzer and second by Lull to approve the CESA 3 contract for the 2014-15 school year. Motion carried. Roll call vote 9-0 The district will drop the PI34 initial educator licensing services and SRNTC services and add SEEDS software to replace the current special education software.

Motion by Meckley and second by Stanek to approve Caleb Schneider as a volunteer coach for basketball. Motion carried.

Motion by Stanek and second by Stitzer to makeup one of the days cancelled by inclement weather and change the elementary starting and ending hours to comply with the DPI's required hours of instruction. The last day for students will be Friday, June 6, 2014. Motion carried.

The Board gave the public an opportunity to make statements concerning the renewal of the wrestling coaches for next year. Fourteen people spoke about the wrestling program and coaches.

Motion by Tracy and second by Lull to move to closed session under Wis. Stat. §19.85 (1)(c); considering employment, promotion, and compensation or performance evaluation data of any public employee... A. Discussion on reappointment/non-reappointment of wrestling coaches Motion carried. Roll call vote 8-0

Moved to closed session at 8:55 p.m.

Returned to open session at 10:25 p.m.

Motion by Dean and second by Stitzer to renew the contract as head wrestling coach for Marcus Ingalls for the 2014-15 school year and to delay the renewal of the other wrestling coaches. Motion carried. Roll call vote 5-3. Voting yes were Dean, McHenry, Stanek, Stitzer and Meckley. Voting no were Lull, Wanek and Tracy. Brownlee was absent. Motion carried.

Motion by McHenry and second by Stanek and to adjourn the meeting. Motion carried.

Meeting adjourned at 10:30 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES March 10, 2014

The March 10, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, Debbi Lull and Jamie Brownlee.

Motion by Stanek and second by Wanek to approve the proof of publication of this meeting. Motion carried.

Motion by Stitzer and second by Wanek to approve the consent agenda, district vouchers, minutes of regular board meeting of February 10th, the special board meeting of February 24th, and the policy meeting of March 6, 2014. Roll call vote. 9-0

Motion by McHenry and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Rebekah Gehrke, gave the board an update on the technology used in the district. She talked about the technology being used and the many things the district is looking to implement in the future.

The reports by Rachel Fisch from Trane and Curt Thompson on the athletic department were re-scheduled for a later date.

Motion by Stanek and second by Tracy to approve hiring Allen Blood as a custodian and approve a contract for Joe Randall as JV softball coach. Motion carried.

Motion by McHenry and second by Stitzer to approve the second reading of the new policies and policy revisions that were discussed at last month's meeting. Motion carried.

Motion by Wanek and second by Lull to approve the following youth options courses for the 2014 fall semester: Intro to Sociology, Intro. to the Study of Religion, Intro to Experimental Learning, First Year Seminar, and CNA course. Motion carried.

Motion by Stitzer and second by Lull to approve Holly Anderson and Dick Armstrong as volunteers for the softball program. Motion carried.

Motion by McHenry and second by Tracy to approve switching to the Laude system for class rank starting with this year's sophomore class. Motion carried.

Motion by Dean and second by Brownlee to approve a three year contract with Engelson & Associates, for the district auditing services. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Stanek and to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES February 10, 2014

The February 10, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Davina Meckley, Debbi Lull and Jamie Brownlee.

Motion by Stitzer and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stanek to approve the consent agenda, district vouchers, minutes of regular board meeting and executive session of January 13<sup>th</sup>, the buildings and grounds meeting of January 28<sup>th</sup>, the policy meeting of January 29<sup>th</sup> and the finance meeting of February 6, 2014 Roll call vote. 9-0

Motion by Tracy and second by Stitzer to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird told the board that the Karl Miller Memorial Fund that was setup by his family had approximately \$2400 in the account. This fund is for the music department.

Mr. Bird had an update on the conference realignment request. The Scenic Rivers Conference Administrators voted not to allow Riverdale into their conference. The SWAL conference had already voted not to agree to Riverdale leaving the conference and Deb Houser, from WIAA is against the move. Mr. Bird asked the board if he should drop the idea or go to the meeting in Stevens Point to pursue the change with the odds being heavily against it happening. The Board decided to drop the request for realignment but Mr. Dean wants someone to go to Stevens Point to speak for the idea of re-districting for football.

Jonathan Schmidt, High School Principal, gave a presentation on the difference in class ranking system and the Laude system. This system gives students more incentive to take challenging courses. This item will be brought to the board next month for action.

The Trane Company gave a presentation to the Board on the timeline and preliminary projects they have put together for the district for an analysis of energy and operational savings.

Motion by Stanek and second by Wanek to accept the retirement request from Vicki McCauley effective at the end of the 2013-14 school year and the resignation of Karen Mueller as an aide, Dick Armstrong as the JV softball coach and Jen Goplin as middle school student council advisor. Motion carried.

The policy additions and revisions were reviewed by the board. They will be brought back to the board next month for the second reading and approval.

Motion by Tracy and second by Brownlee to approve the following volunteer coaches for the spring sports; track: Brooke Watters, Cody Meckley, and Landon Tyler, baseball: Andy Chitwood and Terry Ziebarth. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:27 p.m.

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES January 13, 2014

The January 13, 2014 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Dave McHenry, Debbi Lull and Jamie Brownlee. Davina Meckley was absent.

Motion by Stanek and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Tracy to approve the consent agenda: approval of district vouchers, minutes of regular board meeting and executive session of December 9, 2013 and the finance meeting of January 9, 2014. Motion carried. Roll call vote. 8-0

Motion by Tracy and second by Brownlee to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Stacy Ottman gave a presentation to the board along with Zac Ziebarth who was present via an internet connection. Zac had internet contact several times with the 4<sup>th</sup> grade class during his five month trip to eleven countries. He contacted the class from Ireland, South Africa and Brazil. The class studied the areas Zac visited and learned about the different cultures.

Motion by Stanek and second by Wanek to accept the retirement of Peter Putz effective at the end of the 2014 summer school and John Mueller effective February 28, 2014. Motion carried. Peter has been with the district for the past 28 years and John has been with the district for the past 35 years. The Board thanked Peter and John for their work and dedication to the district.

Motion by Tracy and second by Stitzer to approve not limiting the space available for open enrollment students for the 2014-15 school year. Motion carried.

Motion by McHenry and second by Lull to approve the early graduation requests as presented by Principal Jon Schmidt, if the students meet all the requirements. Motion carried.

Motion by Stitzer and second by Tracy to move to closed session under Wis. Stat. secs. 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. A. Renewal of administrative contracts Motion carried. Roll call vote 8-0.

Moved to closed session at 8:10 p.m.

Returned to open session at 8:17 p.m.

Motion by McHenry and second by Lull to approve two year contracts for Bryce Bird, Shari Hougan, Jon Schmidt, Jennifer Tarrell and Diane Schultz. Motion carried. Roll call vote 8-0. These contracts will be from July 1, 2014 to June 30, 2016. Any wage or benefit changes will be determined later this year.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:20 p.m.

Dave McHenry, Riverdale Board of Education Clerk

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES December 9, 2013

The December 9, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 6:30 p.m. in the library of the Riverdale High School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Davina Meckley, Dave McHenry, Debbi Lull and Jamie Brownlee. Gary Stanek left at 7:30 p.m.

Motion by Meckley and second by Stitzer to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Tracy to approve the consent agenda: approval of district vouchers, minutes of regular board meeting of November 11<sup>th</sup>, and the finance meeting of December 5, 2013. Motion carried. Roll call vote. 9-0

Motion by Wanek and second by Meckley to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird attended a conference alignment meeting on December 4, 2013 to request the possibility of the football team leaving the SWAL conference. The principals from the conference voted to deny the request. The reason was the scheduling problem it would create by having to schedule a non-conference game in the middle or toward the end of the season. If there was another team coming into the conference they would not have a problem with the move. Mr. Bird told the board they could still petition the WIAA Board of Control to allow the withdrawal, but with it causing scheduling problems for the rest of the conference it is doubtful they would pass it. It was decided to have Mr. Bird write a letter of petition to the Board of Control to bring this issue up again in hopes that the WIAA start looking into other factors such as, enrollment and poverty rate.

Motion by McHenry and second by Wanek to approve the 2014-15 school calendar and move the "back to school night" from Tuesday to Wednesday because of a volleyball game conflict. Motion carried.

Motion by Stanek and second by McHenry to approve the 2015 graduation day of May 23, 2015. This is the Saturday before Memorial Day and the day graduation has traditional been set. Motion carried.

Motion by Brownlee and second by Lull to approve the summer school program for 2014. Motion carried.

Motion by Tracy and second by Lull to approve Bryce Bird as eighth grade boys' basketball coach and Jen Mau as seventh grade boys' basketball coach. Motion carried. No one else had applied for the eighth grade position that was left vacant with the resignation of Barry Schultz. Mr. Bird stepped forward to fill this position. Jen Mau will fill in for Ed Kratcha who is unable to fill the position this year.

Motion by Dean and second by Stitzer to allow the high school basketball teams to play their home games at the high school gym after completing recommended repairs from a bleacher inspection. Motion carried. Roll call vote. 7-1

Motion by Stitzer and second by Meckley to approve setting up an on-line store for school apparel. Motion carried. Todd McKay spoke to the board about setting up the on-line store for school apparel. The school will get a 20% profit. This profit would go to offset cost in the athletic department.

Motion by Tracy and second by Stitzer to move to closed session under Wis. Stat. secs. 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. A. District Administrator's evaluation Motion carried. Roll call vote 8-0

Adjourned to closed session at 8:00 p.m.

Returned to open session at 8:23 p.m.

Motion by McHenry and second by Stitzer to adjourn the meeting. Motion carried.

Meeting adjourned at 8:25 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES November 11, 2013

The November 11, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Davina Meckley, Dave McHenry, Debbi Lull and Jamie Brownlee.

Motion by Meckley and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Stitzer to approve the consent agenda: approval of district vouchers, minutes of regular board meeting of October 14<sup>th</sup>, the special board meeting of October 30<sup>th</sup>, the finance meeting of November 7<sup>th</sup> and the curriculum committee meeting of November 7, 2013. Roll call vote. 9-0

Motion by McHenry and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird reported that he had met with Kramer Brothers representatives to discuss the possibility of building a multipurpose facility at the high school. The cost of the building was higher than anticipated. Mr. Bird will look at other options including repurposing rooms in the high school building and adding a storage building.

The Board discussed the possibility of changing conferences to the Six Rivers conference for part or all sports. The athletic directors from the Six Rivers voted unanimously to allow Riverdale into their conference. This is a first step in the process. Mr. Bird wanted to get board approval before pursuing this change. There was concern about the extra travel time and parents and spectators making the longer trip to these schools. Jeff Johnson had figured the average time and found that the average travel time would be about 14 minutes longer. This conference does not have wrestling or cross country. The district would request that those sports remain in the SWAL conference. Enrollment is projected to decrease in the next seven years before picking back up to the present numbers. Football is the main concern. As numbers decrease in the high school, underclassman may be asked to step up to fill a varsity team. Mr. Bird will be meeting with Deb Hauser from the WIAA on December 4<sup>th</sup> to discuss the switch. Motion by Dean and second by McHenry to try to join the Six Rivers Conference for football only with the second option being joining for all sports except wrestling and cross country. Motion carried. Roll call vote 6-3 with Lull, Wanek and Brownlee voting no and Dean, McHenry, Tracy, Stanek, Meckley, and Stitzer voting yes.

Motion by Tracy and second by Brownlee to accept the bid from Riverway Trucking for plowing snow from the school parking lots for the 2013-14 school year. Motion carried. Roll call vote 9-0

Motion by Stanek and second by Meckley to approve moving the December school board meeting from the REMS library to the high school library and starting the meeting at 6:30 p.m. Motion carried. There is a band concert at the high school at 7:30 pm that night and this will make it easier for those wishing to attend.

Motion by Wanek and second by Brownlee to approve Brad Kratochwill as a volunteer coach for wrestling. Motion carried.

Motion by Stitzer and second by Lull to accept the resignation from Barry Schultz as a middle school boy's basketball coach. Motion carried.

Motion by McHenry and second by Lull to approve the recommendations from the curriculum committee for course changes and additions. Motion carried. This includes changes in the English, math, art and agriculture departments. Some of the new courses may result in students receiving college credit.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES October 14, 2013

The October 14, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Davina Meckley, Dave McHenry and Debbi Lull. Jamie Brownlee was absent.

Motion by Wanek and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Stitzer to approve the Consent Agenda: approval of district vouchers, minutes of regular board meeting of September 9, the curriculum meeting of October 9<sup>th</sup>, and the finance meeting of October 10, 2013. Roll call vote. 8-0

Motion by Meckley and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Motion by Lull and second by Stitzer to approve contracts for Jen Mau as middle school girls' basketball coach and for Alexandra Kessler as high school national honor society advisor. Motion carried.

Motion by McHenry and second by Tracy to approve the following resolution for revenue limit exemptions for efficiencies:

Be it resolved that the school district of Riverdale is exercising its taxing authority under s. 121.91 (4) (o), Wis. Stats., to exceed the revenue limit on a non-recurring basis by an amount the district will spend on new energy efficiency measures and renewable energy products for the 2013-14 school year. The amount to be levied and expended is **\$30,973.00**.

• This project is to install LED outdoor lighting designed to closely duplicate the lighting profile of our current fixture with much less energy usage. They improve the light quality substantially and are rated at 50,000 hours expected life (8-10 years of our usage).

An evaluation of the energy performance indicators will be included as an addendum in the required 2013-14 published budget summary document per s. 65.90, Wis. Statute, and in the school district's newsletter or in the published minutes of the school board meeting.

Motion carried. Roll call vote. 8-0

Motion by Stanek and second by Meckley to approve the following volunteer coaches: for boys basketball- Jon Schmidt and Riley Moriva; for girls basketball-Jen Daly, Jessi Holmes, and Kelly Krueger; for wrestling-John Troxel, Chris Lull and Jeremy Wanek. Motion carried. The Board schedule a date for the special board meeting to certify the tax levy for Wednesday, October 30, 2013 at 6:30 p.m.

Motion by Tracy and second by Stitzer to approve the list of overnight and out of state field trips as listed. Motion carried.

Motion by McHenry and second by Meckley to approve the list of fund raisers leaving school property as were listed. Motion carried.

There were no youth options requests to approve.

Motion by Lull and second by Tracy to approve Carol Kratochwill as district deputy clerk for election purposes. Motion carried.

Motion by Tracy and second by Stanek to approve the bid from the Trane Company to be our "Energy Saving Company" or ESCO. Trane will be doing an audit of our school buildings and grounds. They will be looking for a way to save energy and lower utility bills and a way to avoid future capital costs. Motion carried. Roll call vote. 8-0

Motion by Lull and second by Stitzer to accept the timber bid from Custom Thinning Inc of Gilman, Wisconsin for timber harvest on the school farm. Motion carried.

Motion by Dean and second by McHenry to increase the amount of time spent on math curriculum in the 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grades and to hire an additional fulltime teacher to work in several areas. The areas will be elementary technology, Title I, and in the four year old kindergarten room. Motion carried

This will free up time for Lynn Tarrell and Kelly Schaefer to serve as literacy and math coaches. They will work behind the scenes organizing student data into a useful format. They will also work with staff to implement interventions and instructional strategies to target individual student's needs. We will also place additional teacher support in the 4K room. This is all set up to increase student achievement and to provide support for the teaching staff.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:05 p.m.

Dave McHenry, Riverdale Board of Education Clerk

### RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES September 9, 2013

The September 9, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Jamie Brownlee, Davina Meckley, Dave McHenry and Debbi Lull.

Motion by Meckley and second by Lull to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Wanek to approve the consent agenda, approval of district vouchers, minutes of regular board meeting of August 12<sup>th</sup>, the executive session of August 12<sup>th</sup>, the special board meeting of August 20<sup>th</sup>, the annual meeting of August 26<sup>th</sup> and the finance meeting of September 5, 2013. Roll call vote. 9-0

Motion by Stanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Brownlee to accept the resignation from Jennifer Daly as middle school girl's basketball coach. Motion carried

Motion by Stitzer and second by Stanek to approve contracts for Stacie Roen and Rachel Keleher as co-advisors for the 9<sup>th</sup> grade class and Head Wrestling Coach for Marcus Ingalls. Motion carried.

Motion by Lull and second Wanek to approve the second reading of the policy revisions as recommended by the policy team. Motion carried.

Motion by McHenry and second by Tracy to approve the open enrollment exception requests for the 2013-14 school year. Motion carried.

Rachel Fisch, from the Trane Company, gave a report on energy/operational efficiency and infrastructure improvement opportunities. She presented procedures to create funding for maintenance energy efficiency projects and operational improvements.

Motion by Tracy and second by Stanek to approve the resolution as follows: Be it resolved by the Board of Education of the School District of Riverdale that pursuant to 121.91 of the Wisconsin Statutes, the District intends to investigate potential facility and operational improvements to reduce related costs. This notice shall serve as an invitation to submit ESCO qualifications to District Administrator Bryce Bird at 747 North 6<sup>th</sup> Street, Muscoda, WI 53573 no later than October 4, 2013 at 8:00 a.m. Motion carried. Roll call vote 9-0

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:45 p.m.

# Dave McHenry, Riverdale Board of Education Clerk RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES August 12, 2013

The August 12, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Jamie Brownlee, Davina Meckley, Dave McHenry and Debbi Lull.

Motion by Stanek and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by Wanek and second by Lull to approve the consent agenda, approval of district vouchers, minutes of regular board meeting of July 8th, the policy meeting of July 29<sup>th</sup>, and the finance meeting of August 8, 2013.Motion carried. Roll call vote. 9-0

Motion by McHenry and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird informed the Board that the December board meeting is scheduled for the same night as the music concert. It was discussed to move the December meeting to 6:00 or 6:30 p.m. depending on the length of the agenda.

Motion by McHenry and second by Stanek to accept the resignations from, Rick Ziebarth, custodian, Shari Troxel, middle school annual advisor, John Troxel, head wrestling coach and Dan Kiel, high school principal. Motion carried.

Motion by Lull and second by Tracy to approve contracts for the following positions: Rachel Keleher, assistant forensics advisor; Mindy Kratochwill, student council advisor; Becky Gehrke, 2014 summer tech program; Reggie Hudson, custodian; Linda Eveland; middle school annual advisor shared position; and Kelly Krueger, guidance counselor. Motion carried.

Motion by McHenry and second by Stitzer to approve the annual meeting agenda for August 26, 2013. Motion carried.

Motion by Stanek and second by Wanek to approve a early graduation request from a Senior girl if she meets the requirements at the end of the semester. Motion carried.

Motion by Wanek and second by Meckley to approve the outgoing and incoming open enrollment exception request for the 2013-14 school year. Motion carried.

Motion by Stitzer and second by McHenry to approve the first reading of policy revisions recommended by the policy committee. Motion carried.

Motion by Stanek and second by Stitzer to approve the following volunteer coaches for fall sports: Football-Clay Dean, John Troxel, Chris Lull and Steve Williamson; and Volleyball-Tracie Goplin and Chelsi Clark. Motion carried.

Motion by Meckley and second by Tracy to move to closed session under Wis.Stats.19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Discussion on high school principal candidates Motion carried. Roll call vote 9-0

Moved to closed session at 8:25 p.m.

Returned to open session at 9:01 p.m.

Motion by Stanek and second by McHenry to approve a 2 year contract for Jonathan Schmidt as high school principal. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:04 p.m.

# RIVERDALE SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES July 8, 2013

The July 8, 2013 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Bill Tracy Jr., Nick Stitzer, Gary Stanek, Stephanie Wanek, H. Clay Dean, Jamie Brownlee, Davina Meckley, Dave McHenry and Debbi Lull.

Motion by Brownlee and second by Meckley to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Stitzer to approve the consent agenda, minutes of regular board meeting of June 10<sup>th</sup>, the executive session of June 10<sup>th</sup>, the negotiations meeting of June 27<sup>th</sup>, the finance meeting of June 27<sup>th</sup>, and the buildings and grounds meeting of July 2, 2013. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0

Mr. Bird updated the board on the possibility of using revenue limit exemptions for energy savings and operational cost savings through performance contracting. He talked about this at last month's meeting but wants to do more research before a decision is made.

Motion by McHenry and second by Stanek to approve contracts for Shari Troxel as a high school secretary, Rick Ziebarth as a bus driver, Sarah Ploeckelman as a Spanish teacher, Megan McWilliams as a special education teacher and Adam Lins as an assistant boy's basketball coach. Motion carried.

Motion by Tracy and second by Meckley to accept the 2013-14 bids as follows; for milk products from Prairie Farms, for bread products from Sara Lee and for gas and diesel from JoDen's Shell Station. Motion carried. Roll call vote 9-0.

Motion by Stanek and second by Tracy to approve the district fees for 2013-14. The only increase was to raise the lunch prices by ten cents. The district is below the required amount but is only allowed to increase ten cents a year. Motion carried.

Motion by McHenry and second by Stitzer to approve a 2% raise, which is \$.27 per hour to the support staff employees for the 2013-14 school year. Motion carried. Roll call vote 9-0.

Motion by Stanek and second by Brownlee to approve a 2% wage increase on the base wage which equals an \$850 raise to all teachers and to add \$600 longevity pay increase in addition, to teachers who would normally have received a step increase. This is a 2% increase overall but not all teachers receive the full 2%. Teachers at the high end of the pay scale would receive less than a 2% increase and teachers on the low end receive a

higher percent. Motion carried. Roll call vote 9-0.

Motion by Wanek and second by Meckley to approve the budget transfers as presented. This is money that is moved from one account to another so all accounts balance. Motion carried. Roll call vote 9-0.

Motion by McHenry and second by Lull to approve dropping the vesting language in the professional staff handbook. Motion carried.

Motion by McHenry and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:15 p.m.